

Lincolnshire Sexual Violence & Abuse Delivery Plan – Year 3



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Introduction

This document supports the 2016-19 Sexual Violence and Abuse Strategy

The delivery of this plan will be led by members of the Sexual Violence and Abuse delivery group and sit alongside this group.

This is a 'live' implementation plan and will be updated regularly by Sexual Violence and Abuse Delivery group.

Overarching Outcome:

Residents of Lincolnshire are free from the threat of sexual violence and abuse

Sub Outcomes:

- Prevent Sexual Violence and Abuse
- Provide quality services
- Pursue perpetrators
- Partnership working – This feeds into the other sub outcomes

Outcome 1: Prevent Sexual Violence and Abuse

Ref	Task	Responsibility	Target Dates	
			Start	End
Year 3				
1.1 Underway	Partners from SVA support services including universities to complete the Excel data capture form each quarter and submit to Hayley Child In time for the Quarter end.	Laura Wint McKane (Rape Crisis) Alison Cathie (Victim support) Amanda Farquhar (SARC) Neil Wells (Trust House), Julie Spencer (SWS - UoL)	November 2016	March 2018
	All partners to submit data	All above	Data form has been sent back by all agencies except for LRC who require more time.	
	All partners to submit data	July-September	Data Capture forms are being submitted to HC at quarterly or more regular intervals from all agencies.	
	All partners to submit data		Oct 2017	Dec 2017
	Commission analysis of all data to understand Sexual Violence and abuse in the county		Jan 2017	Mar 2017
1.2 Not Started	Local Awareness Campaign for February's national 'Sexual Violence and Abuse awareness week'	SVA Partnership Delivery Group	April 2017	March 2018
	Assess the impact of the September campaign and look at messaging for February's campaign.		Oct 2017	Dec 2017
	Awareness Campaign resources and activity		Jan 2018	Mar 2018

1.3 Underway	No More Awareness Campaign to take place in September 2017	SVA Partnership	April 2017	Oct 2017		
	Task and Finish Group to be set up with services and college, and Universities	Hayley Child (SVA Coordinator) and Partners	Meeting Set up for August			
	SVA partnership to look at messaging for the awareness week and design resources.	July - September	Meeting has taken place, a press release has been devised and Comms/Activity Plan has been produced. Resources have also been developed.			
	Review the impact of the Awareness week		Oct 2017	Dec 2017		
			Jan 2018	Mar 2018		
1.4 Underway	Engage with local employers to build a network who will engage and work towards providing employment opportunities for former sex offenders	Tammy Banks (Circles)				
	Circles are currently in the process of recruiting a role within which partnerships will be developed to improve access to the community.	April - June	April 2017 We have just appointed to this post and hope the project will start mid June. Working with Lincs University a survey of employers has now been devised. This is now being undertaken locally and nationally.			
	Community engagement worker to start to make contact with organisations.	July -September	Sarah Thompson is now in post and has started making contacts with organisations who have expressed an interest in upskilling their staff to offer there current services to people at risk of causing sexual harm and/or convicted of a sexual offence			
			Oct 2017	Dec 2017		
			Jan 2018	Mar 2018		
1.5 Barriers	Lap Dancing clubs across the county to implement the SEV Policy within their venues including the staffroom folder with support services.	Licensing Group & Hayley Child (LCC)	April 2017	March 2018		

	Lincoln: Krystal's & Cloud 9 Boston: Goldfinger Skegness: Flirts Grantham: Taboo	& Kim Enderby (Police Licensing)		
	Meet with Taboo In Grantham and introduce the policy to management. – 2 nd May 2017 visit booked	Kim Enderby, Hayley Child and Pam Robinson	Meeting with Taboo management led to them agreeing to implement the policy. The policy has now been adapted for the venue ready for implementation. Concerns the internal 'dancer code of conduct' suggests they operate a 2 touch rule before the person is asked to leave. We have challenged this with the venue and the venues legal rep who attended but have yet to get a sufficient response.	
	Meet with Skegness Venues and introduce the policy to them for implementation.	Kim Enderby, Hayley Child	Due to an organised police operation on the lapdancing club, their license is currently under review. Activity with regards to the SEV policy has been put on hold.	
	Approach the Lincoln Lap dancing clubs again with Kim and try and implement the SEV Policy.		Oct 2017	Dec 2017
			Jan 2018	Mar 2018
1.6 Underway	Education in order to prevent SVA: <i>promote and provide</i> <ul style="list-style-type: none"> • Consent training for school year 11+ • SRE for secondary schools • Training for teachers – Disrespect Nobody • University and Colleges 		April 2017	March 2018
	Produce service tender document for SVA Education		Due to the election there is a delay on the VAWG funding being announced which has delayed	

	VAWG outcome. Look at other opportunities.		VAWG bid was unsuccessful. There are going to be 3 new SRE workers who will engage with schools and devise policies and lesson plans. There is a new Stay Safe worker who will go into schools and deliver SRE topics such as consent and healthy relationships.	
			Oct 2017	Dec 2017
			Jan 2018	Mar 2018
1.7 Barriers	Implement DrinkAware Crews on Student Nights from September for a minimum of 1 full academic year.		April 2017	March 2018
	<ul style="list-style-type: none"> Recruit 15 students Train 15 students to become part of the drink aware crew. 	Joel Silver	Bars have agreed and we will go out to recruit the staff.	
	<ul style="list-style-type: none"> Press Release promoting the Crew Launch the crew in student night venues 	Joel Silver Mokka and The Engine Shed	Unfortunately All but one of the night clubs has pulled out of the Drink Aware Crew scheme so a decision has been made to cancel the project roll out locally and instead return to this in the future when we can demonstrate there is still an issue with student related SV and NTE.	
	Collect information on Student related SV in relation to night time economy.	Hayley and Police Data	Oct 2017	Dec 2017
	If there is still concern about Students and SV in the NTE to present the evidence to the NTE and discuss DrinkAware Crews again as an opportunity to address the issues.	Hayley Child (SV Coordinator)	Jan 2018	Mar 2018

Measures:

Indicator	Source	Signs of Success	Commentary
<p>Gathering Data Set from partners regarding reports of SVA</p> <p>(In order to understand what a decrease of SVA in Lincolnshire looks like we first need to gather data from partners to understand the prevalence of SVA.)</p>	<p>Lincolnshire Rape Crisis</p> <p>Victim Support</p> <p>SARC</p> <p>Police</p> <p>Trust House</p>	<p>Meaningful data from all partners will be gathered and presented at the DG on a quarterly basis</p> <hr/> <p>Meaningful Data includes:</p> <ul style="list-style-type: none"> • Number of reports in to agencies • Those which have not gone to the police? • Drug or alcohol involved • Relationship to the victims • Cyber enabled • Number of reports in to police • Number which are historical and recent 	<p>SARC, Trust House, Victim Support, and the University have all provided anonymised data so far.</p> <p>Still awaiting data from Lincolnshire Rape crisis.</p> <p>This data is to come in on a quarterly basis.</p>

Indicator	Source	Last quarter (Jan – Mar)	Q1	Q2	Q3	Q4	Direction of Travel	Target 2017/18	Progress
<p>Reduce sexual assault against those identified as being vulnerable</p> <p>Reduction in reports from those vulnerable including those:</p> <ul style="list-style-type: none"> • In a DA setting • who use Dating sites/ apps 	<p>Lincolnshire Rape Crisis</p> <p>Victim Support</p> <p>SARC</p> <p>Police Data</p> <p>Trust House</p>	<p>SARC</p> <ul style="list-style-type: none"> - 25 DA <p>Victim Support</p> <ul style="list-style-type: none"> - Online Dating - Unknown <p>Student WS</p> <ul style="list-style-type: none"> - 0 DA <p>Trust House</p> <ul style="list-style-type: none"> - Online Dating: 0 <p>Trust House</p> <ul style="list-style-type: none"> - 6 DA - Online dating: 0 <p>Victim Support</p> <ul style="list-style-type: none"> - 16 DA - Online dating: 1 							

Outcome 2: Provide Quality Services

Ref	Task	Responsibility	Target Dates	
			Start	End
Year 3				
2.1 Barrier	Engage with lap dancing venues across the county to promote the SEV sexual violence policy and services available to the staff in the community.	LRC, Trust House, LVS and SARC	July 2017	March 2018
		Hayley Child	Due to lack of take up of the policy and support pack we have not been able to carry out further work engaging the workers.	
			Oct 2017	Dec 2017
			Jan 2018	Mar 2018
2.2 Completed	Partnership Service Grid to be devised, printed and distributed.	SVA partnership led by Hayley Child (LCC)	April 2017	June 2017
	Service grid put together by student services at UoL Design and printing by LCC Shared electronically and paper version.	UoL Student services and Hayley Child (LCC)	Grid has been completed by UoL Design and printing carried out by LCC Paper copies to be distributed at the next meeting	
Year 2				

Outcome 3: Pursue Perpetrators

Ref	Task	Responsibility	Target Dates	
			Start	End
Year 3				
3.1 Underway	All Partners engaged within the SVDG to provide anonymous intelligence to the police using the Intelligence forms used by SARC. Information to be included are those who don't want to report to the police but where other people may be at risk of SVA.	Rape Crisis, SARC, Victim Support, University of Lincoln, BG University, Trust House, College. & Dan Boulter (Emerald Team)	April 2017	March 2018
	All Partners to complete the forms and communicate this process with workers within their teams to ensure there is consistency.	ALL	Anonymous reporting form which the SARC uses has been shared with partners. Partners from Trust house, SWS and Victim support are currently using this	
	Share Intelligence form with Education Partners new to the partnership	Hayley Child	Intelligence form has been shared with BG and Lincoln College.	
	Review the use of the Intelligence forms at next SVDG	ALL	Oct 2017	Dec 2017
			Jan 2018	Mar 2018
2.2 Underway	Crimestoppers Reporting Campaign to be developed for Sexual Violence and Abuse Awareness Week in 2018 to increase intelligence and reporting rate from 18% to 20%	SVA services, Police, Hayley (LCC) and Crimestoppers	September 2017	March 2018
	Crimestoppers to present at the next Delivery Group meeting.	Lydia Patsalides	Crimestoppers have presented and a task and finish group has been arranged for August to look at messaging and a campaign	
	Task and finish group meeting about	Lydia Patsalides (CS)	Crimestoppers meeting has taken place and	

	Crimestoppers Campaign.	and SVDG Partners	partners agreed on messaging. Lydia from CS will take away and form a plan and costs for concept design.	
			Oct 2017	Dec 2017
	Launch Crimestoppers SV campaign in Lincolnshire	Lydia Patsalides (CS)	Jan 2018	Mar 2018
3.3	National Ugly Mugs to be introduced to the County as a way of protecting sex workers from Sexual Violence from customers.	Hayley Child to lead	April 2017	October 2017
	Print leaflets and posters for the county. Engage partners in order to place posters up in reception areas of SH clinics and police stations.	Hayley Child to lead Carol Skye (SH Commissioner)	Leaflets and posters have been printed. Other languages are being sought in order to translate. Posters have been shared with SH clinics across the county and also with some Police.	
	Engage with partners across the county promoting NUM's to sex workers through those who work directly with them. Media coverage to promote the NUM's scheme across the county.	Hayley Child to lead Marianne Marshall (LCC Comms) Sex workers In the county	Media Activity has taken place in Lincolnshire to promote the NUM's scheme locally (please see link below). HC also contacted Sex workers online individually to promote NUM usage. Since this activity we have seen NUM being used and alerts sent out. http://www.lincolnshirelive.co.uk/news/lincoln-news/sex-workers-urged-vet-clients-114105	
			Oct 2017	Dec 2017
	Promotion of NUM for SVA awareness week in February.	Hayley to lead and SVA partners to support.	Jan 2018	Mar 2018
3.4	Launch online Student anonymous reporting	Julie Spencer & Helen	April 2017	Oct 2017

Underway	system for Sexual Violence, harassment and abuse.	Cobbold (Student Wellbeing Service)			
			Since July we have been designing the content and layout of the online reporting system, and our IT team are now in the process of setting this up for us. We plan to have the online reporting system completed and available to students for the start of term, however I am not in a position to guarantee this at the moment.		
	Launch reporting System		Oct 2017	Dec 2017	
			Jan 2018	Mar 2018	
3.5 Underway	Organise Sexual Violence and abuse awareness training for HE professionals in the county	Hayley Child, Mary-ann Round (LSAB)	June 2017	February 2018	
	Mary-ann and Hayley to meet to prepare the outline of the training and bring together the issues we are trying to address.	Hayley Child and Mary Ann Round	Met and produced and outline of what the day will be about and who the target audience are. Set a date 7 th February to tie in with SVA awareness week. Booked venue.		
	Agenda to be outlined and those involved to meet. Poster/leaflet to be produced.	Emerald, SARC and Trust House – HC and MAR to lead.	Agenda has been written in draft, A poster for the event is being designed. A meeting has been booked for 18 th September. HC and DB have both watched the 'Is this Rape' dvd in order to tie the topics of the day together.		
	Leaflets to be distributed to partners and promotional activity to take place.	ALL Partners	October 2017	December 2017	
	Delivery of Training Day	ALL	January 2018	February 2018	
Year 2					

Measures:

Indicator	Source	Baseline 2016/17	Last quarter	This quarter	Direction of Travel	Target 2017/18	Progress Update
Increase conviction rates Increase in successful convictions from previous year.	Emerald Team – Lincolnshire Police						THIS IS BEING REVIEWED AS BETTER INDICATORS MAY BE USED FROM HERE ON _ DI BOULTER TO DECIDE THIS INDICATOR
Increase reporting of SVA in Lincolnshire Reports of Sexual Violence and Abuse to be in line with the estimated Prevalence in Lincolnshire based on the CSEW	Police Data						There's an estimated 7,940 victims of sexual assault (aged 16-59) in Lincolnshire in 2015-16. Lincolnshire Police recorded 1,167 sexual offences in the same year. This is a difference of 6,773 victims (85%), meaning that only 3 in 20 victims reported the sexual offence to the police.
Identify serial repeat offenders	Police Data, Police Intelligence and Partner Data						Capture of this data needs to be looked at especially when capturing data from the public and promoting this facility

Ref	Task	Responsibility	Target Dates/Updates	
			Start	End
Year 1				
4.1 Underway	Create awareness campaigns from the partnership to cover key dates in the year such as SVA awareness week using the main aims of the partnership.	Hayley Child to lead	September 2016	March 2018
	Create Awareness Calendar for the year for the priority.	Hayley Child	Calendar has been produced and can be shared electronically with partners.	
	Update the #NoMore brand to pull away from the 'Blue' of the nation 'Uk Says NOMORE' campaign to give it our own identity.		Green branding has been developed and placed on all partnership documents.	
	Task and finish group to establish messaging and activity for the Awareness week.		Partners have met and decided on the campaign aims for the September campaign targeting students.	
	Activity from all Partners to take place week beginning 25 th September 2017.			
			Oct 2017	Dec 2017
		Jan 2018	Mar 2018	
4.2			January 2016	March 2018
Year 2				

Outcome 4: Partnership Working

Measures:

Indicator	Source	Signs of Success	Commentary
<p>The Reach of Awareness Campaigns promoting a culture change in relation to SVA</p> <p>(Create a countywide shift in culture to promote positive relationships where SVA is not acceptable)</p>	<p>Impressions from Social media and use of Impact report following the #NoMore Campaign</p>	<p>Impact of awareness campaign in terms of impressions, engagement and media involvement. The more widespread across the county the better.</p>	<p>Impact report for Septembers Campaign and February</p>
<p>Increase reports of Sexual Violence and abuse in the county from 18% to 20% which is the national average.</p>	<p>Police data</p>	<p>Increase in reporting of Sexual Violence and Abuse in Lincolnshire</p>	<p>SC Analyst has provided a baseline and a target from the national average.</p>

<p>Gather information to gain a baseline for SVA in relation to:</p> <ol style="list-style-type: none"> 1. Alcohol 2. Cyber 3. DA 	<p>Lincolnshire Rape Crisis Victim Support SARC Police Trust House</p>	<p>Partners submitting data on the key areas of focus every quarter in order to better understand the prevalence.</p>	<p>Currently all partners have submitted data except LRC who have requested more time.</p>
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Risk Register

Risk No	Key Risks	Consequences of Risk	RAG Rating	Control Procedures	Risk Owner	Target Completion Date	Progress Update
1	Reduction in Funding for Services	Reduction in services for those who are not in the CJS. This would leave only a SARC and CJS ISVA service. With the increase in reports from historical abuse it would leave a lot of people without support.		Raise at LCSP	LCSP	March 2018	PCC has provided funding for LRC and Trust House to help keep their services running. This funding runs out in April 2018 and will leave a huge gap.
2	Lack of engagement from partners in the Delivery Group	Lack of progression in delivery of the strategy		Coordinator to continue to try to engage with partners individually as well as through meetings.	SMB		The last delivery group meeting was very well attended and very productive.
3	Lack of Engagement from partners in the SMB	Lack of progression in delivery of the strategy		Chair to write to non-attenders in order to engage and to raise at the LCSP.	LCSP		Attendance has improved.
4	Lack of Awareness of the Strategy and	Delivery may be held back and		Coordinator and members of the SMB	SMB	April 2017	Coordinator has shared the

	delivery plan among partners	duplication may occur		and DG to promote the Strategy to partners within their area			Strategy with partners for promotion.
5	Lack of Education provision	Future generations will not be educated on healthy relationships, consent and sexual violence		Currently there are chargeable sessions available but schools are reluctant to spend their tight budgets on this topic.	SMB		PH has 3 new workers who will help schools deliver SRE and produce policies within school. Safer Communities have just employed a Stay safe officer to deliver SRE topics in schools.
6	Ability to collect anonymous data/information on perpetrators in order to prevent without it coming through services first.	Without this anonymous data it will prove difficult to prevent and become proactive in stopping reoffending.		Currently there are no systems in place outside of services, police and crimestoppers. Consideration needs to be given to how this anonymous reporting can be done.	SMB		

Version Control

Version	Date
1.0	
1.1	25/04/2017
1.2	10/05/17
1.3	16/08/17
1.4	29/08/17